



41st Annual Youth Development Training Conference Focus on the Future — Preparing New York's Youth for College, Employment and Life

Thursday and Friday, October 27-28, 2011 • Holiday Inn at Wolf Road, Albany, NY





Preparing New York's Youth
for College, Employment & Life

ANYSYB 41ST ANNUAL YOUTH DEVELOPMENT CONFERENCE

Dear Colleagues:

The Association of New York State Youth Bureaus (ANYSYB) is pleased to announce its annual training, October 27-28 at the Holiday Inn Wolf Road, in Albany, New York. Youth development experts from across the state and country will convene to share and learn best practices, ideas and exchange knowledge on issues pertaining to youth development, prevention services and high risk youth.

The planning committee has developed training that offers timely educational sessions in an efficient two-day format so that you and your staff can attend cost-effectively and productively. We are confident you will find the sessions worthwhile to better position youth development in your community. We encourage you to share this brochure and training opportunity with your contract agencies, community partners and other youth advocates in your region.

Throughout the training, time has also been allocated for networking so that you can learn from your colleagues across the State as well as from our partners at the NYS Office of Children and Family Services. The time we spend together is invaluable as we set the course for continued quality youth development for the over 2 million youth we serve.

We look forward to seeing you in October. Register Today!

Respectfully yours,

Jackie Negri, Executive Director
Association of New York State Youth Bureaus
and

Margaret S. Diggs, Executive Director
Albany County Department for Children, Youth and Families, Youth Bureau



ANYSYB 41ST ANNUAL YOUTH DEVELOPMENT CONFERENCE

Program Schedule

Thursday, October 27

9:00 a.m. – 10:00 a.m.

REGISTRATION

10:00 a.m. – 11:00 a.m.

EARLY BIRD WORKSHOPS

Directors Training Continuation

Making Life Skills Fun: Workshops that Wow! *

JESSICA ROBIE, Team Leader of Adolescent Services, Family of Woodstock, Inc.

JESSICA PIERCE, Family of Woodstock, Inc.

Urban Agriculture – A Fancy Word for City Gardening *

ELEANOR COLEMAN, Director of Youth and Family Services, Southwest Area Neighborhood Center

KASIM FRANKLIN, Youth

11:00 a.m. – 12:30 p.m.

WELCOME and GENERAL SESSION

Youth Voice: Success Stories in Youth Development

DR. SITEMBILE SALES & AMR ALGAHDARI

Response Panel: Future Importance of Youth Development

JENNIFER PETTEYS, Executive Director, Department of Youth, ATI & Veteran's Services, Montgomery County STOP-DWI Coordinator

LAURA M. VELEZ, Deputy Commissioner, Child Welfare & Community Services, NYS OCFS

FRANK WILLIAMS, JR., Executive Director, City of White Plains Youth Bureau

12:30 p.m. – 1:30 p.m.

LUNCH

1:45 p.m. – 3:00 p.m.

WORKSHOP SESSION A

Cultural Competencies ▶ ● ▲ *

LOIDA SANTOS, Program Coordinator, and MEGHAN WALDOW, BiasHELP, Inc.

Drop Out Prevention Through High School Credit Recovery Solutions ▶ ● ▲

MICHAEL CANDELLA, New York Center for Interpersonal Development – Advantage/Office of Children & Family Services

Engaging Families & Communities in Afterschool Programs ▶ ● ▲ *

NEKIA KEMP, Director of Youth Programs, Concerned Ecumenical Ministry

ACCORD Corporation: Reaching Rural Youth Through 21st Century Community Learning Centers (CCLC) ▶ ● ▲ *

JENNIFER ORBAKER & CHRISTOPHER ROMANCHOCK, ACCORD Corporation

Roundtable: Maximizing Resources in Difficult Times ◆ ▶ *

MIGUEL BONILLA, Director, Technical Assistance, NYC Department of Youth and Community Development

ANTHONY EVANS, Executive Director, Cattaraugus County Youth Bureau

LOUIS MEDINA, Executive Director, Suffolk County Youth Bureau

SafeTALK (Suicide Alertness for Everyone) Part I ▶ ● ▲ *

SAM CATROPPIA, Upstate Coordinator for Suicide Prevention, New York State Office of Mental Health

PAT BREUX, RN, BSN Youth Prevention Specialist, Suicide Prevention Center of New York

Part II is being offered during Workshop Session B

Stopping Anti-Gay Violence and Suicide: Are Bullying Programs Doing Enough? ▶ ● ■

PETE CARNEY, LMSW, Pride for Youth

3:00 p.m. – 3:15 p.m.

BREAK

3:15 pm – 4:30 pm

WORKSHOP SESSION B

Creating a Successful Teen Center - Utica Safe Schools Healthy Students Partnership, Inc. ▶ ● ▲ *

JOHN KEATING, Teen Center Program Facilitator

KELLY WOLFE, After School Manager

Establishing and Sustaining a Successful 501(c)3 ◆ ▶

KATHLEEN FENLON, Oswego City/County Youth Bureau

JODY ROGERS & TONI'LYN BRAUCHLE, Greater Cicero Youth Bureau

Fun with Food: a Go! Healthy Guide to Nutrition Program for Kids ▶ ● ▲ *

STEFANIA PATINELLA, Director of Food and Nutrition Programs, The Children's Aid Society



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Program Schedule

Hear Our Cry...Boys in Crisis ▶ ● ■ ▲ *

DENISE SCHALLER, Lead Trainer, Schaller Solutions

Making Life Skills Fun: Workshops that Wow! ▶ ● ■ ▲ *

JESSICA ROBIE, Team Leader of Adolescent Services, Family of Woodstock, Inc.

JESSICA PIERCE, Family of Woodstock, Inc.

(repeat of Early Bird session)

Maximizing Impact of Out-of-School (OST) ▶ ● ▲ *

Professional Development

SANJIV RAO, Director, New York State Afterschool Network

Summer Enrichment Academies: Changing the Culture of a High School and a Middle School ▶ ● ▲ *

AARON HOPMAYER, Principal, Pine Bush High School

BRIAN LYNN, Assistant Principal, Pine Bush High School

BRETT CANCREDI, Assistant Principal, Port Jervis Middle School

Safe Talk (Suicide Alertness for Everyone) Part II ▶ ● ▲ *

SAM CATROPPIA, Upstate Coordinator for Suicide Prevention, New York State Office of Mental Health

PAT BREUX, RN, BSN, Youth Prevention Specialist, Suicide Prevention Center of New York

4:45 p.m. – 5:45 p.m.

ANYSYB GENERAL MEMBERSHIP MEETING

Friday, October 28

8:30 a.m. – 9:30 a.m.

PLENARY SESSION

Understanding the Hidden Rules of Poverty... and How They Impact your Youth Programs

DENISE SCHALLER, Lead Trainer, Schaller Solutions

9:30 a.m. to 9:45 a.m.

BREAK

9:45 a.m. – 11:00 a.m.

WORKSHOP SESSION C

Bridges Out of Poverty – Individual, Institutional, Community Focus ▶ ● ■ ▲

DENISE SCHALLER, Lead Trainer, Schaller Solutions

Bullies 101 ▶ ● ▲ *

WILLIAM WOODLEY, M.A., Senior Trainer, Parsons Child and Family Center

Expanding Learning Time to Support Youth Success ▶ ● ■ ▲ *

SANJIV RAO, Director, New York State Afterschool Network

Fostering Community Engagement to Engender Success ▶ ● ■ ▲ *

LISA WRIGHT, Managing Director

SEAN DINO JOHNSON and ROBERT J. DESENA, Council for Unity

Go to School, Get a Job ▶ ● ▲

FAISAL RAHMAN, Director, WIA In-School Youth Program, NYC Department of Youth & Community Development (DYCD)

Introduction to Intercultural Communication: a Simulation and Interactive Presentation ▶ ● ▲ *

TRUDY PANTALIA, Program Coordinator, Berkshire Farm's Bridges for Youth and Families

Out of School Efforts for Academic ▶ ● ▲ *

JEREMY BUTLER, Director of Programs,

JOHN KEETING, Teen Center Program Facilitator, Utica Safe Schools Healthy Students Partnership, Inc.

OCFS Update – Changes and Challenges ◆ ▶ ■ ▲ *

WILLIAM T. GETTMAN, JR., Executive Deputy Commissioner New York State Office of Children and Family Services (OCFS)

11:00 a.m. – 11:15 a.m.

BREAK

11:15 a.m. – 12:30 p.m.

WORKSHOP SESSION D

Career Academies: A Cost Effective Way to Prepare Youth for Eventual Economic Self- Sufficiency ▶ ● ▲

DAMIA HARRIS, Executive Director, City of Mount Vernon Youth Bureau

HAMP MILLER, JR., City of Mount Vernon Youth Bureau, Youth

Chess as a Vehicle to Build Math Capacity ▶ ● ▲ *

JOHN T. KUNZ, Program Coordinator, Cornell Cooperative Extension of Jefferson County

“Dream it, Plan it, Make it Happen!” Tools for Helping You(th) Connect to College and Career Goals ▶ ● ▲

KRISTINA M. KRISE, New York State Department of Labor's Career Development and Youth Initiatives Office



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Program Schedule

Juvenile Justice Reform in New York State ◆▶■

TIM ROCHE, The Division of Juvenile Justice and Opportunities for Youth, NYS OCFS
FELIPE FRANCO, Deputy Commissioner, The Division of Juvenile Justice and Opportunities for Youth, NYS OCFS

Obesity and Youth in NYS: A Policy Approach to Prevention ▶●▲*

MONICA CHIERICI, MPA, Division of Health Policy, New York Academy of Medicine

Strengthening Families in Orange County Part I ▶●▲*

SUZAN SUSSMAN, Cornell Cooperative Extension
VIRGINIA BROWN, Dispute Resolution Center

Substance Abuse Trends Among Adolescents ▶●■▲

JENNIFER VITKUS, Program Director, The Addictions Care Center of Albany.

Trauma Informed Care: A Classification ▶●■▲*

JAMES BOLAS, Director of Education, Empire State Coalition of Youth and Family Services

12:30 p.m. – 1:30 p.m.

ANYSYB AWARDS LUNCHEON

Luncheon Address

WILLIAM T. GETTMAN, JR., Executive Deputy Commissioner, NYS Office of Children and Family Services

1:45 p.m. – 3:00 p.m.

WORKSHOP SESSION E

Addressing Changes in the NYS Juvenile Justice System ▶●▲

DARIN SCHMIDT, Broome County Probation Department
ERIC CAMPBELL, a former resident at MacCormick Secure Center

Developing Continuum of Services for RHYA Youth ▶■

MARY CAMPAGNA, Equinox, Albany,
TOM ROSHAU, Salvation Army, Syracuse
COLLEEN WAGNER, Broome County Runaway and Homeless Youth Services Coordinator with
ROLENE FORD and DENISE DYER, NYS OCFS Office of Youth Development

An Alternative to Managing Municipal Program Contracts ◆▶

KATHY FENLON, Executive Director, Oswego City/County Youth Bureaus

National Service Programs & Community Volunteering ◆▶●▲*

MARK J. WALTER, Executive Director, New York State Office of National & Community Service

Prevention Partnerships for Survival ▶●■▲*

JOSEPH A. DEMARZO, Director of Mental Health and Youth Bureau for Putnam County

Positive Youth Development & Prevention: Advocacy, and Positioning ◆▶*

MIKE GRAY, Director, Washington County Youth Bureau/ Alternative Sentencing Agency

Strengthening Families in Orange County Part II ▶●▲*

SUZAN SUSSMAN, Cornell Cooperative Extension
VIRGINIA BROWN, Dispute Resolution Center

Teen Driving Safety: Partnering with Schools, Teens & Parents ▶●▲

CHRISTINA M. HALE, Traffic Safety Administrator & Program Assistant, Orange County Traffic Safety Program
JOHN E. JONES, Orange County Traffic Safety Program

3:00 p.m.

ADJOURNMENT

Workshop Targeted Audience Key:

- ◆ Youth Bureau Directors (policy)
 - ▶ YB staff (policy, skill building, program design)
 - Advantage (nonprofits directors & workers – out of school time skills)
 - RHYA
 - ▲ CBO's (more often second level/program directors – skills, collaborative programs)
 - * Workshop sessions eligible for School Age Child Care (SACC) Training Certificates (to be issued to attendees by the Advantage After School Program during the conference only)
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ANYSYB 41ST ANNUAL YOUTH DEVELOPMENT CONFERENCE

Featured Speakers



Sitembile Sales moved to Peekskill from Harlem in 1992. Her first volunteer experience was in 1993 working as an Olympic Youth Day Counselor at the Peekskill Youth Bureau. She also worked as a youth advocate, and as a guest speaker during the Shining Stars Awards Ceremony. She was very active at Peekskill High School where her interest was sparked in medicine after

doing a six month internship with an adolescent pediatrician as part of the Peekskill Internship Experience for Seniors. Sitembile not only had a special interest in medicine but also in Latin Culture. This stemmed from her elementary school education in the heart of Spanish Harlem. After graduating from high school she received scholarships from the Delta Sigma Theta Sorority and the Hudson Valley Hospital Auxiliary.

Sitembile continued her education at Xavier University in Louisiana on a full scholarship from the Howard Hughes Biomedical Program to study pre-medicine. She was the president of the African American Studies Club, and member of numerous Honor Societies. During her college years, Sitembile participated in two research investigations at the University of Pennsylvania School of Medicine. In May 2002, Sitembile obtained a bachelor's degree in Chemistry with a minor in Biology and accepted a full scholarship to study medicine in Cuba.

While at home during her breaks from medical school, Sitembile worked as a youth counselor at the Peekskill Youth Bureau. The program enabled youth to become important members of their community by doing volunteer work. During this interval, Sitembile also did an observership in the Emergency Department at New York University Downtown Hospital serving as a Spanish translator there, and worked as a laboratory assistant at Mercy College.

Sitembile became a doctor on July 23, 2010 when she graduated from the Latin American School of Medicine in Havana, Cuba with a degree in Family Medicine. She currently resides in Peekskill and is studying for her medical board exams and working in the emergency department at St. Michaels Hospital in Newark, New Jersey.



Amr Algahdari, is 21 years old and was born in Yemen Sanna, migrating to the US In 2001. Due to family financial problems, Amr moved to New York City from Michigan his second year of high school. There he graduated third in the class from Bronx Academy of Letters high school. He faced many challenges including concentrating in school, little sleep and juggling work/activities all of

which affected his health and school work. Also the environment that he lived in was not a learning environment; boarding with six people who were 25 years or older in one room with no heat and poor living conditions. Amr will share his experiences that changed his life in and out of school. He attended SUNY Oswego for two years and then transferred to Wayne State University, where he has been admitted in to the Pre-medical program and will be going to John Hopkins Medical School to specialize in Neuroscience.



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Featured Speakers



Denise Schaller is Lead Trainer and owner of the performance consulting firm: Schaller Solutions. Schaller is a dynamic speaker with pinpoint observation and a knack for injecting new life into staff development training. She has trained thousands of people who have consistently reported that they consider her trainings a perk, not a punishment...the transfer of learning

surprisingly easy.

Denise has over 15 years of progressively responsible achievement in training, educating, marketing and communications; coupled with extensive experience in curriculum development and delivery. For two decades Schaller has worked for local, State and Federal Government, and is a certified Trainer for Bridges Out of Poverty, Personal Strengths publishing, and the National Institute of Corrections. She is a contract trainer for a long list of government and community-based organizations within New York State including; but certainly not limited to: University at Albany Social Work Consortium, Empire College's Corporate Training Division, , Brookdale Center on Aging of Hunter College Supervisory Training Certificate Program, SUNY Potsdam's Administrative and Behavioral Training Projects, the New York State Office of Children and Family Services Training Bureau, and the New York State Association of Incarcerated Education Programs.

Schaller holds Bachelors degrees in both Psychology and Sociology while her Masters level training is in Community Mental Health. Her alma maters are St. Bonaventure University and SUNY Brockport.



William T. Gettman Jr. has served as executive deputy commissioner of the New York State Office of Children and Family Services (OCFS) for the past four years. As second-in-charge, he has a crucial role in oversight and management of the agency responsible for promoting the safety, permanency, and well-being of the state's children, families and communities.

His career spans nearly 30 years in social services and human resources, in both the public and private sectors. Positions he held at the former NYS Department of Social Services included assistant commissioner for program support, and director of administrative operations. He also operated the state's Child Support Center. Prior to joining OCFS in spring 2007 to head its Division of Administration, he was vice president of consulting services for Maximus Inc., responsible for all child welfare programs.

Mr. Gettman holds a bachelor's degree in religion from Ohio Wesleyan University and a master's in public administration from the Maxwell School at Syracuse University.

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ANYSYB Our Partners

The Association of New York State Youth Bureaus (ANYSYB) was founded in 1971 and includes more than 200 members representing youth bureaus and youth boards, not-for-profit youth service organizations, and municipalities throughout New York State. ANYSYB works to promote the well-being of youth and families in New York State through a statewide network of youth service programs and professionals.

New York State has 107 youth bureaus. This system encompasses all 62 counties, including New York City. Youth bureaus provide services that address a variety of youth needs. Understanding that prevention is the key, youth bureau services include programs focused on youth development, out-of-school time, workforce development, youth engagement, leadership and cultural enrichment. The goal of the system is to address the needs of all young people, including runaway and homeless youth, youth in detention, disconnected youth, pregnant and parenting youth, and youth with disabilities.

This locally planned system involves community stakeholders in the planning process, with a range of perspectives and expertise. The process includes determining the needs of young people and distributing resources to support the network of community-based services that work to meet those needs.

All of our youth bureaus share the conviction that a positive, nurturing and caring system of services is the right of every child and family. The locally-planned and community-based comprehensive system of services supported by local youth bureaus recognizes that children are both our most vulnerable citizens and most valuable resources.

New York State Office of Children and Family Services (OCFS) has numerous responsibilities including: foster care, adoption and adoption assistance, child protective services, preventive services for children and families, services for pregnant adolescents, child care and referral programs, and protective programs for vulnerable adults. OCFS is also responsible for the functions performed by the State Commission for the Blind and Visually Handicapped (CBVH), and coordinates state government response to the needs of Native Americans on reservations and in communities. The agency operates 31 residential facilities, two reception centers, six community residential homes, and eight day-placement centers for juvenile delinquents and juvenile offenders placed in the custody of OCFS by family and criminal courts. OCFS works closely with municipalities such as the local social services districts and county youth bureaus to ensure that adequate youth development services and programs are available at the local level.

Partnership for Children, Youth and Families was established in 1994 as a 501(c)(3) organization to:

- Provide professional leadership to New York State's youth bureaus;
- Strengthen and support the youth bureaus and their local partners and
- Develop capacity for youth leadership in creating and implementing statewide, regional, and local youth development initiatives.

NYS OCFS Advantage After School Programs (AASP) provide quality youth development opportunities to school-age children and youth for three hours directly after school. These programs are supported by school, community, public and private partnerships. AASP offer a broad range of educational, recreational and culturally age appropriate activities that integrate what happens in the school day. Youth and family involvement in program planning and implementation is a key component. Programs operate five-days-a-week during the regular school year and may elect to operate during school breaks. Programs may also extend hours into the evening hours, particularly when serving older adolescents.

Thank You to ANYSYB Conference Sponsor





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Workshop Descriptions

ACCORD Corporation: Reaching Rural Youth Through 21st Century Community Learning Centers (CCLC)

JENNIFER ORBAKER & CHRISTOPHER ROMANCHOCK, ACCORD Corporation

ACCORD Corporation's 21st CCLC program will share their proven model that has consistently overcome rural barriers through curriculum designed by youth voice. The program will share with attendees how to forge a strong and unique partnership with a local university. In small groups, participants will complete a SWOT analysis for rural programs. A discussion of rural barriers will be followed by a power point of how to replicate ACCORD's program, including video excerpts from youth.

Addressing Changes in the NYS Juvenile Justice System: If Walls Could Speak...Sometimes, They Can.

DARIN SCHMIDT, Broome County Probation Department
ERIC CAMPBELL, a former resident at MacCormick Secure Center

Thirteen years ago, our presenters met in a non-conventional setting that altered the course of their lives. Eric, a recently sentenced juvenile serving a sentence for a violent crime; and Darin, a fresh college graduate with the responsibility of supervision of a unfamiliar population. The presenters detail this relationship as it shadows each others journey through the New York State Criminal Justice system. Both presenters will incorporate recent changes in the juvenile justice system and discuss deficiencies that they observed.

An Alternative to Managing Municipal Program Contracts

KATHY FENLON, Executive Director, Oswego City/County Youth Bureaus

For nearly 20 years, Oswego County has administered all municipal youth recreation and youth service contracts, with all municipal state aid funding passing through the County. With the inception of QYDS, this process has become more streamlined by consolidating all municipal programs into just two QYDS programs – one for municipal youth recreation programs and one for municipal youth service programs. Learn how this is done, the advantages it has for the Youth Bureau, and the benefit it is for OCFS.

Bridges Out of Poverty

DENISE SCHALLER, Schaller Solutions

Individual, Institutional, Community Focus - This interactive session will provide an overview of approaches that coach and coax all of us toward being better at: Examining how we establish, build and guard relationships of mutual respect in diverse settings as we co-investigate realities together via

- 1) what the economic realities are
- 2) why this holds great significance and meaning
- 3) the most important...how all of this will work

Bullies 101

WILLIAM WOODLEY, M.A., Senior Trainer, Parsons Child and Family Center

Bullies 101 is a clear and concise look at the problem of bullying behavior in the schools and the community. This session will examine the origins, warning signs and implications of bullying behavior. Participants will also discuss the cycle of bullying and various ways to intervene and empower children and educate adults.

Career Academies: A Cost Effective Way to Prepare Youth for Eventual Economic Self-sufficiency

DAMIA HARRIS, Executive Director, City of Mount Vernon Youth Bureau

HAMP MILLER, JR., City of Mount Vernon Youth Bureau Youth

The objective of this workshop is to discuss and develop innovative strategies to support NYS Youth Bureau efforts in preparing young people for eventual economic self sufficiency. Given the economic downturn and the scarcity of resources, it appears that Youth Bureaus and non-profit organizations are in fierce competition to secure youth employment funding. For many Youth Bureaus, this scarcity has led to the development of innovative means of delivering meaningful experiences that prepare youth for self sufficiency. In the City of Mount Vernon, the Mount Vernon Youth Bureau has developed a number of "learn and earn" career academies, which enable youth to develop the skills, attitudes and competencies related to the workplace. Career Academies have led to increased work ethics, basic skills, entry level occupational skill sets and vocational knowledge. Attendees at this workshop will learn the pros and cons of



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Workshop Descriptions

using career academies as an alternative to youth employment; strategies to attract funding sources that support career academies; role of private sector partnerships within career academies.

Chess as a Vehicle to Build Math Capacity

JOHN T. KUNZ, Program Coordinator, Cornell Cooperative Extension of Jefferson County

This workshop focuses on how to use Chess to improve math capacity in students, grades 1 through 12. The elements of a successful chess program will be discussed. The importance of annotated boards will be examined...no, a Walmart Chess set does not qualify. Strategies for maintaining student engagement are covered. Algebraic notation, chess related math puzzles and teaching resources will be reviewed. A question and answer session will follow the presentation.

Creating a Successful Teen Center

Utica Safe Schools Healthy Students Partnership, Inc

JOHN KEATING, Teen Center Program Facilitator
KELLY WOLFE, After School Manager

Our local teens have constantly told us 'you want us off the streets, but there is no place for us to go!' Together, we created a vision, mission and space. Our Underground Café Teen Center is student supported and run. It is in a space that has required many community collaborations and partnerships in order to make it a fully functional space conducive to the needs and desires of our teens. In our presentation we will share our funding sources, essential community collaboration, our teen driven philosophy, and how we used the Advantage After School Grant and model as a foundation for all our programs at the Teen Center, which have ensured our success. The Advantage After School Grant gave us the initial foundation in which to build a Teen Center that operates beyond the Advantage hours and days.

Cultural Competencies

LOIDA SANTOS, Program Coordinator and
MEGHAN WALDOW, BiasHELP, Inc.

This workshop will define bias and stereotyping, and then segway into discussion on stereotyped groups. It is important that the participants feel comfortable in offering examples of stereotypes against various groups, not only to

promote dialogue, but also to educate one another on the numerous generalizations that are being attached to particular groups. We will discuss the reason that people feed into stereotyping, and the ways that generalizing others can help people grasp a better understanding of their own identity. We will conclude with a discussion of the NYS Hate Crimes Law and the ways in which stereotyping and bias can make one vulnerable to commit such an act.

Throughout the course of this workshop, the roles of victim, perpetrator, and bystanders will be discussed and their influence on stereotyping, hate crimes, and bias acts.

Maximum Number of Participants: 25
Part II is being offered during Workshop Session B

Developing a Continuum of Services for Runaway and Homeless Youth

MARY CAMPAGNA, Equinox, Albany,
TOM ROSHAU, Salvation Army, Syracuse
COLLEEN WAGNER, Broome County Runaway and Homeless Youth Services Coordinator
ROLENE FORD and **DENISE DYER**, NYSOCFS Office of Youth Development

Ideally, communities have a continuum of services for runaway and homeless youth that includes outreach, non residential case management services, residential services both short term and long term, and aftercare supports. Learn about the work that has been done in three communities, as well as the requirements for RHYP programs from the perspective of the NYS Office of Children and Family Services.

Dream it, Plan it, Make it Happen! Tools for Helping You(th) Connect to College and Career Goals

KRISTINA M. KRISE, New York State Department of Labor's Career Development and Youth Initiatives Office

Although youth programs are critically important in this competitive economy, extra funds to support college and career programming are scarce. Your solution? Join the New York State Department of Labor's Career Development and Youth Initiatives Office for an interactive experience as they demonstrate their no-cost, career development tools, Career Zone and Youth Portal. These tools can spark your creativity and help you integrate career development into your program. Help youth "Dream it, Plan it, and Make it Happen!" for life success.



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Workshop Descriptions

Drop Out Prevention through High School Credit Recovery Solutions

MICHAEL CANDELLA, New York Center for Interpersonal Development – Advantage/Office of Children & Family Services

How credit recovery prevents students from dropping out and gives students another reason to stay in school and receive their high school diploma. During the 2010 high school graduation, the majority of students who participated in credit recovery services had met graduation requirements. We will demonstrate how to incorporate this model into your after-school programs.

Engaging Families and Communities in Afterschool Programs

NEKIA KEMP, Director of Youth Programs, Concerned Ecumenical Ministry

Community and family involvement is one of the vital pieces of the puzzle that make Afterschool programs successful. This piece determines the academic, enrichment and sustainable components of your programs. Participants will engage in open discussions on how parental and community involvement move your programs to the next level of sustainability and vitality in your community. Participants will take away new and innovative strategies and best practices on how to successfully integrate family and community participation within your Afterschool program.

Establishing and Sustaining a Successful 501(c)3

KATHLEEN FENLON, Oswego City/County Youth Bureau
JODY ROGERS and **TONI'LYN BRAUCHLE**,
Greater Cicero Youth Bureau

Join Youth Bureau Directors, as well as others, in a discussion about the benefits, requirements, and challenges of establishing a 501(c)3. Friends of Camp Hollis helped sustain a valuable Oswego County youth development program, and Friends of the CanTeen secured a Teen Center in a prime location next to the high school.

Expanding Learning Time to Support Youth Success

SANJIV RAO, Director, New York State Afterschool Network

Schools and Afterschool programs share the goal of supporting student/youth success. This workshop will explore the history, trends, best practices, case examples, and future opportunities for how schools and community partners can work together to provide high-quality Afterschool and other expanded learning programs.

Fostering Community Engagement to Engender Success

LISA WRIGHT, Managing Director,
SEAN DINO JOHNSON and **ROBERT J. DESENA**,
Council for Unity

Born out of a gang related conflict in 1975, the Council for Unity has created innovative strategies and curriculum to unify school and community populations resulting in increased safety and higher achievement rates. This workshop will focus on an integrative approach to fostering community/school relationships to create safe environments where all can achieve. Strategies for reducing gang violence and exploration of how bully-ism is part of the gang culture. Special focus is on pre-teens, which is the age that most have been recruited or exposed to gangs.

Fun with Food: a Go! Healthy Guide to Nutrition Program for Kids

STEFANIA PATINELLA, Director of Food and Nutrition Programs, The Children's Aid Society

This workshop will teach participants how to create an engaging nutrition education intervention for young people based on The Children's Aid Society's successful Go!Healthy program. Go!Healthy is a series of programs aimed at preventing and slowing the rates of childhood obesity. It follows children from birth through adolescence and beyond, educating them about wellness and the joys of healthful cooking and eating. The discussion will explore various components of a successful intervention, including after-school cooking and nutrition education workshops for young people, parent education programs, food justice programs for teens, and gardening programs. It will also address how to improve meals and snacks for young people in Afterschool programs.

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Workshop Descriptions

Go to School, Get a Job

FAISAL RAHMAN, Director, WIA In-School Youth Program, NYC Department of Youth & Community Development (DYCD)

Youth Providers from the In-School program

This youth workforce initiative's goal was to reduce school dropout rates and eliminate the racial disparity in employment rates. The project generated high participation rates. DYCD amended existing WIA In-School Youth contracts to provide internships to both a currently enrolled cohort of participants and a group of new enrollees. Attendees will learn about the process used to create this initiative, that provided a job to all participants on the condition that they remain in or return to high school and meet academic and job performance standards, as well as many of the unique partnerships developed to support the program.

Hear Our Cry...Boys in Crisis

DENISE SCHALLER, Lead Trainer, Schaller Solutions

This workshop focuses on the why behind male behavior in school and what schools can do to begin making school more "boy friendly". Issues that impact boys who come from poverty as well as middle class will be explored in this session. Session participants will better understand the following: factors that place boys in crisis, differences in the male and female brains, manifestations of Pain, Anger and Rage and how to best intervene, and that masculinity as defined by how a male honors himself and others. Participants will walk away with an Action Plan that allows them to truly make a positive difference in the lives of male students in crisis.

Introduction to Intercultural Communication: A Simulation and Interactive Presentation

TRUDY PANTALIA, Program Coordinator, Berkshire Farm's Bridges for Youth and Families

Participants will play a simple card game in small groups, simulating intercultural encounters. After the game, the participants will engage in group discussion reflecting on their own personal experience in the game setting, and relating that to every day intercultural interactions. This will be followed by an interactive presentation and discussion of Bennett's Development Model of Intercultural Sensitivity.

Juvenile Justice Reform in New York State

TIM ROCHE, The Division of Juvenile Justice and Opportunities for Youth, NYS OCFS

FELIPE FRANCO, Deputy Commissioner, The Division of Juvenile Justice and Opportunities for Youth, NYS OCFS

Like many states across the country, New York State is transforming its system of juvenile justice from one that was largely "facility-based" to one that is more reliant on safe and effective programming for youth and their families in the communities where they live. This workshop will provide attendees with an overview of the reforms underway in the NYS juvenile justice system, a clear understanding of why a reformed system is a better system, and ideas for how Youth Bureaus and their networks can play an active role in supporting this important initiative.

Making Life Skills Fun: Workshops that Wow!

JESSICA ROBIE, Team Leader of Adolescent Services, Family of Woodstock, Inc.

JESSICA PIERCE, Family of Woodstock, Inc.

Ever wonder how to get youth to jump at the chance to learn about hygiene, employment skills, budgeting and apartment hunting? We did. After 2 years of experimenting, we have created a curriculum of monthly life skills workshops, weekly anger management workshops, and annual employment workshops paired with job fairs that really work. Come learn from our mistakes. This interactive workshop will offer tips on how to engage youth and get outcomes on these essential skills.

Maximizing Impact of Out-of-School (OST) Professional Development

SANJIV RAO, Director, New York State Afterschool Network

Professional development is critical to the quality of out-of-school time programs for youth. Given limited time, fiscal restraints, and other issues, programs and policymakers must maximize resources for professional development to ensure the greatest impact on individuals, programs, and systems. This workshop will provide an overview of a NYSAN-developed framework titled Afterschool Professional Development: Resources, Outcomes, and Considerations, and will cover key research,



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Workshop Descriptions

the types and principles of high-quality professional development, and issues to consider in making and maximizing investments in OST professional development.

National Service Programs and Community Volunteering – Why Is It So Important & Why Should I Get Involved?

MARK J. WALTER, Executive Director, New York State Office of National & Community Service

Volunteering has moved from something nice to do to something necessary for each of us to embrace as we seek to maximize resources and solve critical, local issues in a challenging economic environment. Each of us has a skill or personal talent that can help shape an individual's future, make a profound impact on needs in our community, and at the same time develop our own vocational skills. Learn about how New York State is building a network of resources to engage more residents in service opportunities that strengthen our economy, protect our environment, and prepare our youth for a brighter future.

Obesity and Youth in New York State: A Policy Approach to Prevention

MONICA CHIERICI, MPA, Division of Health Policy, New York Academy of Medicine

Obesity rates among youth in New York State are at epidemic levels. Aside from the implications obesity has on health, youth who are obese also suffer higher rates of emotional distress and face greater challenges keeping up academically. In this workshop, we will learn about the current reality of obesity among New York's youth and the environmental contributors to this epidemic. Participants in this interactive workshop will leave with a knowledge of practical strategies for obesity prevention, an understanding of the policy, systems and environmental approaches to prevent obesity and discuss ideas on how to get involved in local efforts to improve community health.

OCFS Update – Changes and Challenges

WILLIAM T. GETTMAN, JR., Executive Deputy Commissioner, New York State Office of Children & Family Services

This session will provide an update on key OCFS initiatives in child care, child welfare and juvenile justice, as well as address the importance of youth development to each

system. Participants will engage in a dialogue about the role that Youth Bureaus can play in assisting the agency with these priorities, and how OCFS supports the network of local services and systems that promote positive youth development outcomes for all New York youth.

Out of School Efforts for Academic Success

JEREMY BUTLER, Director of Programs and **JOHN KEETING**, Teen Center Program Facilitator, Utica Safe Schools Healthy Students Partnership, Inc.

Utica Safe Schools has developed successful strategies that address the three critical areas primarily presenting in challenged students that threaten student/school success and graduation rates: Attendance, Behavior, and Academic Performance. We have used our local juvenile assessment team to identify local areas of need that affect these three areas and found evidence and researched based programs that have been successful in addressing these needs while positively impacting the critical areas listed above. The programs that we will discuss include: truancy prevention, diversion from arrest, and diversion from the criminal justice system. We know that the mission of the schools is to educate our students, we also know that not every child enters the school building from the same level playing field. Many students face difficulties in their personal lives that carry over and present significant challenges to their educational success. Through these programs we engage the students in our Afterschool programs and activities for a positive continuum of services. We will share our strategies that have worked with many students so that they stay in school and graduate, which includes tracking outcomes.

Prevention Partnerships for Survival in Today's Economy

JOSEPH A. DEMARZO, Director of Mental Health and Youth Bureau for Putnam County

This workshop will give ideas on how to strengthen existing partnerships and how to develop new partnerships that will expand the role of the Youth Bureau in your community. Positive youth development and prevention strategies will be presented and include such topics as suicide prevention, bullying, underage drinking and how to build lasting community partnerships.



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Roundtable: Maximizing Resources in Difficult Times

MIGUEL BONILLA, Director, Technical Assistance, NYC Department of Youth and Community Development
ANTHONY EVANS, Executive Director, Cattaraugus County Youth Bureau
LOUIS MEDINA, Executive Director, Suffolk County Youth Bureau

This session will share ideas and programs on how to maximize resources for youth development including capacity building, tools used to help coach and evaluate funded programs and collaborations with other stakeholders to bring free resources to nonprofits. This session will be interactive and time for questions/answers and audience sharing experiences will be offered.

SafeTALK (Suicide Alertness for Everyone) Part I & Part II

SAM CATROPPA, Upstate Coordinator for Suicide Prevention, New York State Office of Mental Health
PAT BREUX, RN, BSN, Youth Prevention Specialist, Suicide Prevention Center of New York

This is a two-part training that prepares anyone over the age of 15 to identify persons with thoughts of suicide and connect them to suicide first aid resources. Most people with thoughts of suicide invite help to stay safe. Alert helpers know how to use these opportunities to support that desire for safety. As a SafeTALK-trained suicide alert helper, you will be better able to:

- move beyond common tendencies to miss, dismiss or avoid suicide;
- identify people who have thoughts of suicide;
- apply the TALK steps (Tell, Ask, Listen and KeepSafe) to connect a person with suicide thoughts to suicide first aid, intervention caregivers.

Powerful video clips illustrate both non-alert and alert responses. Discussion and practice help stimulate learning. Learn steps that contribute to saving lives.

Maximum Number of Participants: 25
Part II is being offered during Workshop Session B

Stopping Anti-Gay Violence and Suicide: Are Bullying Programs Doing Enough?

PETE CARNEY, LMSW, Pride for Youth

When young people come out as gay, they frequently experience family and peer violence, emotional isolations, and homelessness. A key problem is bullying, which- as we have seen across the state and nationwide-increases a young person's risk for suicide. This interactive workshop will examine the unique characteristics of LGBT youth bullying, its effects on the population and current efforts on the part of youth service providers and schools to combat this problem. Particular emphasis will be placed on recent developments in New York State law to address bullying as well as practical responses to the problem.

Strengthening Families in Orange County, New York Part I & Part II

SUZAN SUSSMAN, Cornell Cooperative Extension
VIRGINIA BROWN, Dispute Resolution Center

Strengthening Families, an evidenced based, best practice program, has been developed in two forms: a preventive model and a more crisis oriented model for youth and families. In Orange County, Cornell Cooperative Extension has been offering a seven session preventive model through the schools and the Dispute Resolution Center has been contracted by the Probation Department to provide a 14 session crisis model for teens on probation and their families. This presentation will explore the content of both programs, which offer support to youth and parents to improve their relationships, enhance skills for greater success and promote healthy emotional development. It will also explain how both agencies have collaborated in varied ways to serve different populations in various settings to strengthen the families of our youth. Interactive group activities will be conducted to demonstrate similarities and differences in the programs.

Summer Enrichment Academies: Changing the Culture of a High School and a Middle School

AARON HOPMAYER, Principal, Pine Bush High School
BRIAN LYNN, Assistant Principal, Pine Bush High School
BRETT CANCREDI, Assistant Principal, Port Jervis Middle School



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Workshop Descriptions

The month of July is typically reserved for summer school remediation, but if used differently, it can also provide a school district and its students a valuable enrichment opportunity. Participants will receive an overview and framework for the creation and implementation of seven summer Academies: Law and Leadership, Literacy and Education, Science, Aviation, Performing Arts, Medical, and a Middle School Outdoor Leadership Academy. Attendees will learn how to create an academy, the benefits associated with summer Academies, the methodologies incorporated in the different programs, and possible funding opportunities. Nine years of tracking student data has demonstrated that Academy graduates have seen increases in academic success, leadership, problem solving skills, and among those students who have had disciplinary incidents, a 92-98% reduction in discipline referrals after successful academy completion.

Teen Driving Safety: Partnering with Schools, Teens & Parents

CHRISTINA M. HALE, Traffic Safety Administrator & Program Assistant, Orange County Traffic Safety Program
JOHN E. JONES, Orange County Traffic Safety Program

Several years ago, the newly formed Orange County Traffic Safety Program embarked upon a mission to revolutionize the way traffic safety messages were delivered to adolescents in an effort to do this one thing we all strive for – to CHANGE behavior! It is well known that bad habits are not easily broken and that teaching and instilling good habits would clearly take the effort of the entire “village”. It would take more than pre-prom and pre-graduation programs to avert the inevitable tragedies. Taking all of this into consideration, we partnered with Orange-Ulster BOCES, United Way, local school districts and law enforcement to develop annual traffic safety plans for the schools that include, but are not limited to the following: School Parking Permit Programs, Not One More Forums, Teen Driving Safety classroom sessions and Driving Simulators. Sounds like a tall order?? Today, with community support, we now own seven high tech driving simulators that circulate through eight school districts. Each school district that participates incorporates traffic safety into the entire school year and some also include summer sessions. Parents, teachers, students and community members all play a role. During this workshop you will have an opportunity to “drive” the simulator and we will provide you with our toolkit for a successful program (with or without simulators).

Trauma-Informed Care: A Classification

JAMES BOLAS, Director of Education, Empire State Coalition of Youth and Family Services

This workshop will provide an overview of the federally required Trauma-Informed Care and how, as professionals serving disenfranchised and at risk youth, we are able to keep a contextual understanding of the significance of the trauma homeless youth bring with them when they come into our care. We will look at the difference between “punishment” and “consequences”, the characteristics and implementation challenges of Trauma Informed Care, the necessity of consistency in broad consequences and the need for individualized responses to meet youth with what they bring to the equation. We hope to clarify how we can best meet the needs of this highly traumatized group of youth that aren’t seeking trauma treatment and have poor experience with mental health.

Urban Agriculture – a fancy word for City Gardening

ELEANOR COLEMAN, Director of Youth and Family Services, Southwest Area Neighborhood Center
KASIM FRANKLIN, Youth

This presentation will discuss methods for transforming vacant lots into family oriented garden spaces and provide gardening tips. The discussion will also feature the Agency’s greenhouse project that includes hands on gardening, entrepreneurship, and community service learning experience for youth.

Substance Abuse Trends Among Adolescents

JENNIFER VITKUS, Program Director, The Addictions Care Center of Albany

Trends regarding drug abuse are ever-changing. It is imperative that all addiction professionals are updated and armed with current information. The latest reports of research regarding usage rates and modes of use of drugs, such as Prescription Drugs, Marijuana, bath salts, and inhalants will be addressed



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Conference Registration Process

NEW THIS YEAR - ONLINE REGISTRATION

TO REGISTER, GO TO: www.anysyb.net/registration

The Association of New York State Youth Bureaus is pleased to announce a paper-free registration process! All registrations will be submitted online via the new, simplified registration process. Go to www.anysyb.net/registration to register and complete the form. If you have any questions or need further instructions email us at nassocia@nycap.rr.com To make your hotel reservations, please complete the hotel form and mail or fax (not both) to the Holiday Inn.

REGISTRATION INFORMATION

The conference registration information DOES NOT INCLUDE HOTEL COSTS OR MEALS.

Youth Bureaus ONLY Full Registration 10/27-10/28:

- 1st Registration for Youth Bureaus who are members of the ANYSYB - NO CHARGE -
- 2nd Subsequent ANYSYB Member Youth Bureau - \$105
- Youth Bureaus who are NON-MEMBERS: Full Registration (10/27 & 10/28) - \$155

All Other Full Registration 10/27-10/28

- Members of the ANYSYB - \$105
- NON-MEMBERS: Full Registration (10/27 & 10/28) - \$155

DAYTRIPPER Conference Registration Rates (Must purchase meal package in addition to Registration Fee)

ANYSYB Member: \$75 - 10/27 only	Non- Member: \$110 - 10/27 only
\$75 - 10/28 only	\$110 - 10/28 only

Organizations who are affiliate members are entitled to multiple registrations at member rate.

Individual affiliate members are entitled to one registration at member rate.

MEAL INFORMATION

If staying at the Holiday Inn, your meals are included in the hotel rate.

Commuter meal rates (this applies to anyone who is NOT staying at the Holiday Inn):

Commuter meal rates:

- Thursday: \$50.00 – breaks & lunch
- Friday: \$50.00 – breaks & lunch

FULL PAYMENT, PURCHASE ORDER, OR VOUCHER MUST BE RECEIVED UPON ONLINE REGISTRATION.

Checks should be made payable to: NYS Partnership for Children, Youth & Families

CANCELLATION AND LATE FEE POLICY:

Conference registration cancellations received before October 21 entitle registrants to a full refund. NO REFUNDS will be issued for cancellations received after October 21. Refunds will NOT be made for no-shows. However, substitutions will be allowed. ANY NO-SHOW (WITHOUT PRIOR NOTICE OF CANCELLATION) WILL BE INVOICED FOR THE FULL REGISTRATION FEE TO COMPENSATE FOR COSTS INCURRED BY THE ASSOCIATION. **All registrations must be received by October 21, 2011 to receive a badge and be included on the participant list.**

ANYSYB · 194 Washington Avenue · Suite 415 · Albany, NY 12210

Email Questions to: nassocia@nycap.rr.com

Phone: 518-436-8712



Preparing New York's Youth
for College, Employment & Life

ANYSYB 41ST ANNUAL YOUTH DEVELOPMENT CONFERENCE

Hotel Reservation Form



PARTNERSHIP FOR CHILDREN, YOUTH AND FAMILIES CONFERENCE

Association of New York State Youth Bureaus
Thursday, October 27, 2011 - Friday, October 28, 2011

HOLIDAY INN WOLF ROAD • 205 Wolf Road - Albany, New York 12205 • Phone: 518-458-7250 • Fax: 518-458-7377

*** ALL STARRED ITEMS MUST BE COMPLETED OR YOUR RESERVATION FORM WILL BE RETURNED FOR COMPLETION**

CONTACT INFORMATION

*NAME: _____
 *COMPANY: _____
 *OTHER PERSON (S) IN ROOM: _____
 *ADDRESS: _____ *CITY|STATE|ZIP: _____
 *DAYTIME PHONE: (____) _____ *EVENING PHONE: (____) _____
 *FAX NUMBER: (____) _____ *EMAIL ADDRESS: _____

RESERVATION INFORMATION

*DATE OF ARRIVAL: ____/____/____ *DATE OF DEPARTURE: ____/____/____
 *ROOM PREFERENCE (BASED ON AVAILABILITY) : ONE BED TWO BEDS

RATES AND PACKAGE INFORMATION

The rates below are **inclusive** of service charges, where applicable. The packages cannot be transferred to other dates.

ONE NIGHT PACKAGE (10/26-10/27) – OVERNIGHT ACCOMMODATIONS ON WEDNESDAY NIGHT – LUNCH, AND AFTERNOON BREAK ON THURSDAY.

*Single Occupancy TAX EXEMPT – \$148.00 per person *Double Occupancy TAX EXEMPT – \$92.00 per person

ONE NIGHT PACKAGE (10/27-10/28) – OVERNIGHT ACCOMMODATIONS ON THURSDAY NIGHT – LUNCH, AND AFTERNOON BREAK ON THURSDAY – BREAKFAST, MORNING BREAK, LUNCH, AND AFTERNOON BREAK ON FRIDAY.

*Single Occupancy TAX EXEMPT – \$191.00 per person *Double Occupancy TAX EXEMPT – \$135.00 per person

TWO NIGHT PACKAGE (10/26-10/28)) – OVERNIGHT ACCOMMODATIONS ON WEDNESDAY NIGHT, LUNCH AND AFTERNOON BREAK ON THURSDAY, OVERNIGHT ACCOMMODATIONS ON THURSDAY NIGHT, BREAKFAST, BREAKS AND LUNCH ON FRIDAY

*Single Occupancy TAX EXEMPT – \$307.00 per person *Double Occupancy TAX EXEMPT – \$196.00 per person

Please note: For ANYSYB YB members only: If you are attending the Director's Training on October 26th, please DO NOT register for the two night package. Please go online to www.anysyb.net and register for the Director's training which will be billed to our master account. Please register for the one night package on this form if staying the entire conference.

CANCELLATION: If you find that you need to cancel your reservation please do so by 3 p.m. on October 21, 2011. Reservations cancelled after 3 p.m on October 21, 2011 will be billed the full amount of the package.

PAYMENT INFORMATION

A check deposit is not required. If you wish to send a check it should be made payable to the Holiday Inn Albany on Wolf Road. All reservations will require either a Credit Card, a Purchase Order or a Voucher which must be provided at the time the reservation is submitted.

*CREDIT CARD NUMBER: _____ *EXPIRATION DATE: ____/____/____
 *NAME OF CARD HOLDER: _____ *SIGNATURE: _____
 *PURCHASE ORDER: _____ *NAME OF AGENCY: _____

TAX EXEMPTION INFORMATION

Exemption from NYS and Local Taxes will only apply if the Hotel is supplied with the proper Exemption Certificate prior to arrival. Tax Exemption Forms should be included when submitting your Reservation Form to the Hotel. Please note that your form of payment must match your Exemption Form to be considered exempt. If the Exemption Form is not on file prior to arrival, you will be billed sales tax.

RESERVATION CUT OFF DATE: OCTOBER 11, 2011

ALL RESERVATION FORMS MUST BE RECEIVED TO THE HOTEL NO LATER THAN 3PM ON OCTOBER 11, 2011. AFTER THIS DATE, THE HOTEL WILL OFFER THE BEST AVAILABLE RATE AND MEALS MAY NEED TO BE RESERVED THROUGH THE ASSOCIATION OF NYS YOUTH BUREAUS



ANYSYB 41ST ANNUAL YOUTH DEVELOPMENT CONFERENCE

Membership Form

Join the Association of New York State Youth Bureaus: The Cornerstone of New York's Youth Development System

Membership offers many services and opportunities:

- Supports reduced conference costs
- Regional and statewide networking with youth professionals
- Regional training opportunities
- Newsletter packed with up-to-date information on youth issues

NAME: _____ TITLE: _____

ORGANIZATION: _____

ADDRESS: _____ CITY|STATE|ZIP: _____

EMAIL: _____ PHONE: _____ FAX: _____

ANNUAL AFFILIATE MEMBERSHIPS

- \$5 Youth (up to 21)
- \$15 Individuals
- \$75 Municipalities without Youth Bureau, Recreation Departments/Commissions, School Districts, Contract Agencies/CBO's
- \$100 Associations and Coalitions
- \$150 Other Governmental Agencies, Universities, Colleges, BOCES

ANNUAL CORPORATE AND STATEWIDE SERVICE/CIVIC CLUB MEMBERSHIPS

- \$250 National Organizations
- \$250 Bronze Level
- \$500 Silver Level
- \$1,000 Gold Level

Dues enclosed for _____ membership. Please bill me for the _____ membership rate.

Payment should be made payable and mailed to: The Association of NYS Youth Bureaus
194 Washington Avenue, Suite 415
Albany, NY 12210
Phone: (518) 436-8712 Fax: (518) 427-8676

Membership in the Association is open to anyone concerned with youth issues, including youth bureaus, youth boards, not-for-profits and other groups, businesses and individuals

Go to www.anysyb.net to learn more about the Association of New York State Youth Bureaus and the many services provided to the membership.